# Revenue Budget 2021/22 – main variances

## **Children and Family Services**

#### **Dedicated Schools Grant**

There is a net overspend of £13.0m. The main variances are:

	£000	% of Budget
Special Educational Needs	6.316	<u> </u>
Special Educational Needs Increased demand on the budget. The SEND Capital Programme is developing new reaim of reducing the reliance on expensive independent sector places. During 2019/20 these bases welcomed their first cohort of students, with more places filled during the The increase in demand, however, has resulted in these places being filled with new d having the desired impact on existing numbers. Due to set-up costs the full effect of th seen until future years. Additionally, the numbers of pupils in mainstream settings that rising rapidly. DSG High Needs Block (HNB) earmarked fund drawdown The DSG budget includes an estimated HNB drawdown of £5.7m as the forecast in yee Early Years / Nursery Education Funding Summer term hours hadn't been 'unstretched' when submitting the census which has re-	and 2020/21 a 2021/22 acade lemand as opp e programme receive top-up <b>5,650</b> ar overspend. <b>4,193</b> resulted in app	with the number of emic year. loosed to will not be funding is <b>n/a</b> <b>12%</b> rox. £1.7m
less grant received at year end. This has not been an issue in previous years as only t been used for census collection where no or minimal stretching occurs. The summer to recalculated and a request has been made to the DfE to adjust grant funding based or outcome. This could result in approx. £1.7m increase to grant but will not be reflected	erm census ha	is been us - awaiting
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Local Authority Budget

The Local authority budget is underspent by a net £3.7m (4.0%). The main variances are:

	£000	% of Budget
Children's Social Care - Inclusive of Children in Care, Fieldwork and Safeguarding Services	551	2%

The majority of this overspend pressures is due to staffing pressures. Nationally there is a shortage of qualified of social worker staff, recently acknowledged through further work indicating a 6% reduction nationally in applicants to undertake social work training. Further research is showing qualified social work staff do not remain in front line work on average for more than 8 years. There is also a growing number of staff moving to agency work for inflated rates of pay. All of these factors and issues are all very prevalent within Leicestershire too, and despite positive recruitment and retention activities, such as increasing number of staff undertaking the Apprenticeship Social Worker course, and Leicestershire paying market premia payments to try ensure average pay is more in line for similar posts across the region, the challenging market which still continues to see supply of social workers being limited and agencies and some nearby LA's continuing to pay more, have resulted in continued pressures and challenges for social care service budgets in Leicestershire. Furthermore, there are currently still issues within certain frontline social care localities. For instance, at Wigston – Bassett Street it has become increasingly difficult recruiting and retaining experienced Social Workers, Senior Practitioners and Team Managers. The prolonged period of instability in the team has led to higher caseloads and use of agency staff; this has further impacted on retention of experienced staff, and an additional financial pressure on the budget. In addition, in regards to section 17/23 spend for children in need, there are a number of high profile cases which require interpreting and translation services which is adding to the financial pressure on service budgets.

Children's Social Care Placements inclusive of Asylum Seekers	-3,215	-8%	
Looked after Children in Care numbers increased by 8% last financial year to 705 as at 1st April 2021. The			
budget for 21/22 had assumed a further 8% increase in LAC numbers, LAC numbers during financial year 21/22			
actually deceased by 2% to 695 LAC for Leicestershire at 31st March 2022. One of the	e key drivers b	ehind this	
current positive position is the current active work and outcomes being achieved through	gh the Definin	g Children	
and Family Services Programme, which as result have allowed the department to over	-achieve in re	gards to its	
MTFS savings targets for 21/22. Such outcomes include reducing a number of LAC sta	arts per year a	ind more	
specifically reducing the number of residential starts per month where it was seen the	current level o	f need of	
children in residential provision could be managed in alternative provision types and su	ustained throu	gh	
SMARTER planning. The subsequent impact has seen current placements numbers a	cross various	provision	
types at a lower level than budgeted for, both within external fostering and residential p	provision types	s. Of this	
overall underspend position, circa £600k relates to the Asylum Seeker budget, partly d	ue to increase	ed funding	
rates from the Home Office versus what had been set in the budget. Part of this asylur	n seeker budg	et	
underspend offsets additional staffing spend in other services which has been required to be put in place to			
manage recent pressures and demands around asylum and the national transfer scheme, which is now a			
mandatory scheme. Also, Leicestershire now has a hotel for asylum seekers which support adult asylum			
seekers. However, there have been a number of people within the hotel who are presenting as or saying they			
are children. This has meant there is a legal requirement on LCC to support and assess as appropriate, so whilst			
this budget may be underspending, it is offsetting additional staffing costs across other	service areas	s to support	
this growing pressure.			
Children's Disabled Children Service	-380	-9%	

Children's Disabled Children Service	-389	-9%
Reduced demand for Homecare/Short breaks services, compared to budgeted / pre-C	ovid-19 level.	
HR - Premature Retirement Costs	-198	n/a
Reduced demand, some of which is as result of the impact of Covid-19.		
Vacancy Management Controls across CFS - Non essential vacant roles	-180	n/a
A planned and measured vacancy management process has been in place across the financial year. This directive is in response to the financial pressures across social care therefore minimise the risk of incurring any non essential spend as appropriate. Such continual review to ensure impact on service delivery is kept to a minimum.	e, mainly staffi	ng, and
Social Care Legal Costs	-127	-8%
Lower demand than expected/budgeted.		
Other variances	-106	n/a
TOTAL	-3,664	n/a

### Adults & Communities

There is a net overspend of £2.4m (1.5%). The main variances are:

	£000	% of Budget
Residential Care and Nursing	11,697	12%

The £11.7m overspend arises from additional service users costs mainly due to Covid-19 (£9.0m), transitions costs from children's services (£1.4m), and loss of Income as a result of Covid-19 due to the decline in the chargeable number of service users (£1.3m). These additional costs will be offset by additional income in the region of £6.4m from the NHS discharge Covid-19 fund. There were an average of 2,430 service users with an average gross care package cost of £845 per week.

The commissioned services budget was based on an average weekly cost of £213 per service users per week on average. The budget was prepared assuming that client numbers and average hours service users per week on average. The budget was prepared assuming that client numbers and average hours ere client would return to per Covid-19 levels by April 2021, both having increased due to the hospital discharge scheme. However this reduction has not occurred. At the start of the year thar ever 2,310 service users which by the end of the year had reduced to 2,220. The average weekly cost of 2021/22 is around 2500 and the average weekly cost of 2021/22 is around 2500 and the average head the care packages funded from the discharge scheme. In addition approximately 2500k of arrears have been in the year. Supported Living Commissioned Services Supported Living Commissioned Services users with an average weekly cost of £1,300 with some significant new high cost users. Additional Health Funding (£2.6m) is linked to these users and overall approximately 66 users attract health funding. In addition prove arraers of 2400k and voids of £90k are being forecast. Increased package costs have also been incurred from CLC bases being closed and additional support being commissioned for Supported Living service users.  Superspend is mainly due to being unable to recover some cash payments that have been made.  Early Intervention 8 Prevention -Carers and Community assessments  157 199 Voerspend related to additional contribution agreed to support the Lightbulb project based in Blaby £60k and a 323k Lightbulb Blaby invoice relating to Q4 20/21 that wasn't accrued for and has to be paid in 21/22. Offset by anings slewkher in Early Help and Prevention.  WES Discharge Income  A Starge Proceed from the Discharge Process Grant £7.9m and a one off additional grant £5m to support other additional covid-19, the volume of thargeable service users has increased compared to previous years. In addition for work of NHS Covid-19  A readi O vide servis	Homecare		
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There has been approximately 390 service users with an average weekly cost of £1.300 with some significant level high cost users. Additional Health Funding (£2.6m) is linked to these users and overall approximately 66 issers attract health funding. In addition prior year arrears of £400k and voids of £90k are being forecast.         ncreased package costs have also been incurred from CLC bases being closed and additional support being sommissioned for Supported Living service users.       216       19         A small overspend is mainly due to being unable to recover some cash payments that have been made.       217       199         Diverspend related to additional contribution agreed to support the Lightbulb project based in Blaby £60k and a 039k Lightbulb Blaby invoice relating to Q4 20/21 that wasn't accrued for and has to be paid in 21/22. Offset by aavings elsewhere in Early Help and Prevention.       198       198         VBS Discharge Income       -12,965       n//         ncome received from the Discharge Process Grant £7.9m and a one off additional grant £5m to support other additional Covid-19 costs.       -5,183       -249         Sommunity Income       -5,183       -249         As a result of the shift of service users into Non-Residential Services following Covid-19, the volume of hargeable service users has increased compared to previous years.       New Covid-19         Jargely offsetting these deginerated by 6.3m overall. New Supported Living clients have increased income by 2.2m, largely offsetting these are home care recharges under help to Live At Home (HTLAH), and income from the No Weight Bearing pathway for home care, which in total is £36	have been in the year.		
new high cost users. Additional Health Funding (£2.6m) is linked to these users and overall approximately 66         users attract health funding. In addition prior year arrears of £400k and voids of £90k are being forecast.         Direct Cash Payments       216       19         x small overspend is mainly due to being unable to recover some cash payments that have been made.       197       199         Zorrespend related to additional contribution agreed to support the Lightbulb project based in Blaby £60k and 20% Lightbulb Blaby invoice relating to Q4 20/21 that wash 'accrued for and has to be paid in 21/22. Offset by avings elsewhere in Early Help and Prevention.       112,965       n//         VHS Discharge Income       -12,965       n//       n//         Q3K Lightbulb costs.       -5,183       -249         Community Income       -5,183       -249         Xa result of the shift of service users into Non-Residential Services following Covid-19, the volume of rhargeable service users has increased to previous years. In addition the review of NHS Covid-19 unded service users has increased from the Offsetting these are home care recharges anyments service users have generated £0.9m of additional income. Offsetting these are home care recharges anyments evice users receiving funding income of Offsetting these are home care which notal is 2350k below budget. These two areas are likely to be due to new service users receiving funding instead from the hospital discharge scheme.         Community Life Choices (CLC)/Day Services Commissioned Services       -665       -109         Inderspend from cl	Supported Living Commissioned Services	· · · · ·	28%
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Underspend from closure of Community Life Choices (CLC) bases following lockdown and the vacancies that are being held.         Community Life Choices (CLC)/Day Services Commissioned Services       -565       -10%         Underspend caused by reduced number of service users receiving a service following lockdown and the eopening of CLC bases with the independent sector. Return to normal provision is slower than expected.       -499       -10%         Reablement (HART) & Crisis Response       -499       -10%         Underspend due to staffing vacancies and challenges recruiting during Covid-19. Additional resources will be ecruited to as part of the ongoing Target Operating Model (TOM) work to encourage the transfer of volumes our of HTLAH reablement into HART and this work is currently in progress. This saving is partially offset by the additional staff from a failed provider and Discharge Response Team recruited into Crisis Response Team.         Supported Living, Residential and Short Breaks       -490       -10%         Underspend from closure of Residential and Short Break bases following lockdown and the vacancies that are being held pending an action plan.       -490       -10%	in total is £350k below budget. These two areas are likely to be due to new service us instead from the hospital discharge scheme. Better Care Fund (BCF) contribution	way for home care ers receiving fundi	ool direct charges e, which ing
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Underspend due to staffing vacancies.		
Department Senior Management and Departmental Expenditure	-257	-30%
Underspend due to additional income to support departmental projects.	· · ·	
Business Support	-244	-13%
Underspend due to staffing vacancies pending an Action Plan.		
Community Care Finance	-232	-20%
Underspend due to staffing vacancies.	••	
Care Pathway - Older Adults/Mental Health - Older Adults Team	-227	-5%
Underspend due to staffing vacancies.	· · · · · ·	
Strategic Commissioning & Quality Team	-214	-13%
Underspend due to staffing vacancies.		
Communities and Wellbeing	-207	-4%
Mainly due to underspends in staffing and additional income.		
Care Pathway - Older Adults/Mental Health - Working Age Adult Team	-188	-7%
Underspend due to staffing vacancies.		
Care Pathway - Older Adults/Mental Health - Head of Service/Lead Practitioners	-172	n/a
Underspend due to staffing vacancies and income.		
Care Pathway - Learning Disabilities- Countywide Team	-155	-22%
Underspend due to staffing vacancies.	· · · · ·	
Direct Services Review	-112	56%
Underspend on furniture and maintenance budgets		
Other variances (under £100k)	-6	n/a
TOTAL	2,437	n/a

## Public Health

The Department has a projected £0.6m net underspend, which will be contributed to the Public Health earmarked reserve, resulting in a forecast net nil position.

	£000	% of Budget
Public Health Earmarked Reserve	591	Budget n/a
Net underspend on Public Health budgets offset by a contribution to the Public Health of Uncertainties on future grants.		
Public Health Leadership	315	-1%
Overspends on Agency staff and general running costs. Additional PH Grant income us for Change pay increase relating to 0-19 service.	sed to fund N	HS Agenda
Quit Ready	134	25%
The overspend is due to an increase in the demand for Pharmacotherapy (£100k) and (£25k).	an overspend	on postage
Sexual Health	-592	-15%
Significant underspend on Out of Area Genito/Urinary Medicine (-£290,000), GP Clinic £131,000) and the Sexual Health Services contract (-£115,000) due to the impact of Ceservices.		`
NHS Health Check Programme	-326	-65%
The underspend is a result of the significant drop in these services provided and reclain impact of Covid-19.	med by GPs c	lue to the
Substance Misuse	-70	-2%
Reduction in the number of placements to residential rehabilitation.		
Other variances	-52	n/a
TOTAL	0	n/a

## **Environment and Transport**

There is a net underspend of £3.7m (4.4%). The main variances are:

	£000	% of
Landfill	1,039	Budget 11%
Overspend due to:	1,000	1170
- £71k due to more trade waste		
<ul> <li>£323k due to more direct deliveries to landfill</li> </ul>		
- £553k increased tonnage from MBT (Mechanical Biological Treatment) contract		
- £92k due to an under reserve at 2020/21 year-end		
Highways & Transport Operations Services - Staffing & Admin	587	-33%
£2m revenue contribution to capital approved to support the patching budget. Partly of	fset by £400k ov	/er
recovery of income on Highways Network Management, £430k increased capital incon		
result of the contribution. £125k over recovery of income on the sign shop after a new	stream of work I	nas been
conducted and vacancy savings along with an over accrual from 2020/21.		
Social Care External	494	23%
Increased costs due to a rise in demand for children's social care transport. There has	also been an or	ngoing
impact of Covid, with more solo taxi transport journeys being commissioned by ASC fo		
less users being placed on a fleet vehicle to achieve social distancing. As a result, sev		
have been decommissioned and replaced with more taxis. A review of this is required		
ASC review of Day Service provision is awaited that will impact on the future demand	for ASC transpo	rt. This
has led to an overspend on taxi services, but an underspend on social care Fleet.		
Reactive Maintenance	435	22%
Unbudgeted maintenance spend on cattle grids, kerbs conservation, specialist fencing		
bank collapsing and costs for traffic management after high winds and floods impacting	g the need to ca	rry out
reactive maintenance.		
Environment & Waste commissioning - Initiatives	335	43%
A reduced transfer for staffing costs due to vacancies has slightly offset a contribution	to reserves for r	narket
premia within waste.		
Staffing & Admin Delivery	202	13%
Overspend in relation to increased agency and call out costs to fulfil highways operation		
year.		
Development & Growth	148	15%
Overspend is a result of a £246k contribution to capital in relation to Newton Europe af	ter a capital rev	iew, partly
offset by vacancy savings.		
Fleet Services	140	n/a
Overspend due to under recovery of vehicle spares and vehicle maintenance labour co	osts from operat	ional
areas within the County Council (mostly E&T). This has resulted in an overspend for F	leet Services, b	ut a
reduction in costs in other areas (including Highways, Passenger Fleet Transport and		ance).
Processes for recharging will be reviewed in 22/23 to ensure that full recharges are ma	ade.	
SEN External	-1,470	-10%
Underspend partly due to unspent £500k temporary Covid budget growth in final term		
Some contracts were paused / cancelled as a result of pupil isolation due to Covid and	therefore costs	were
lower.		
£250k of underspend due to over-reserve at 2020/21 year-end. Actual costs relating to	•	
were lower than anticipated due to over-estimation of costs during lockdown period (fe	wer SEN contra	cts ran
due to Covid).	to Covid relate	d pupil
Covid-19 continued to impact spending in 2021/22 with some contracts suspended due absences.		a pupi
Service review work undertaken during summer 2021 helped to reduce costs. Better va	alue was achiev	ad from
Passenger Fleet by allocating more high need / high cost pupils onto Fleet vehicles.		eunom
An increased number of pupils with a Personal Transport Budget (PTB) also led to red	uced costs in 20	)21/22
This will contribute to the MTFS savings target in 2022/23.		
Another contributing factor to the underspend was the delay of SENA referrals at the b	eginning of the :	2021/22
academic year. Many users were without transport for a number of weeks at the start of		
addudinio your many dooro were wanede alleport for a number of wooke at the start c		
costs were reduced.		
costs were reduced.	_759	-34%
costs were reduced. Dry Recycling	-752	-34% ages are
costs were reduced.  Dry Recycling Underspend due to improved recyclable prices on paper and card throughout 2021/22.	Increased tonn	
costs were reduced. Dry Recycling	Increased tonn	
costs were reduced.  Dry Recycling Underspend due to improved recyclable prices on paper and card throughout 2021/22.	Increased tonn	

Underspend due to £536k additional S38 & S184 infrastructure income as developers were increasing rates of development as lockdowns eased. In addition there are underspends on Traffic & Signals for consultancy costs after no suitable candidates to undertake the work and vacant posts throughout the year.

Concessionary Travel	-555	-11%
Underspend due to the decision that concessionary travel reimbursements would be n	nade based on	registered
service mileage rather than at full pre-Covid levels from August 2021. Under DfT guida		
permitted to reduce payments to operators in 2021/22 where operating mileage fell be	low 100% of pr	e-Covid
levels.		
Passenger Fleet	-525	n/a
Underspend due to ongoing reduced demand for Fleet services in 2021/22 due to Cov	•	•
Social Care services. This has led to some Fleet routes being decommissioned and a		
for drivers and escorts. Future demand for ASC services and traded work is difficult to	predict and de	epends on
service users' appetite to resume shared transport.		
Winter Maintenance	-486	-25%
A mild winter and a reduction in works scheduled have resulted in the large undersper	nd for winter ma	aintenance.
Waste Management - Income	-375	26%
Underspend due to additional income from trade waste.		
Mainstream School Transport	-358	-10%
Underspend due to savings achieved by review of bus and taxi contracts during summ	ner 2021, plus a	additional
£213k income received from DfE for the Extended Rights to Home to School Travel G	rant.	
Recycling & Household Waste	-321	-9%
Underspends are a result of higher recyclable income, staffing underspends and agree	•	
from contractor, slightly offset by overspend on Barwell security and higher prices for r	epair and mair	ntenance
works on Recycling Household Waste Sites.		
Composting Contracts	-266	-17%
Underspend due to lower tonnages and gate fees.		
HS2	-234	-56%
Underspend due to work not progressing at anticipated speed as there has been a del		
announcements in respect of the approval of the Hybrid Bill, which will not happen unt	il 2022/23, and	many
consultant costs not incurred this financial year.		
Treatment & Contracts	-198	-2%
Underspend due to Mechanical Biological Treatment (MBT) tonnages going to landfill	£553k offset by	/ a £355k
overspend on Refuse Derived Fuel (RDF) as a result of increased tonnages.		
H&T Staffing & Admin	-176	-9%
Underspend due to additional income through capital recharges within transport policy	and increased	I income for
rechargeable network data.		
Waste Electrical and Electronic Equipment (WEEE) Funding	-127	n/a
Sustained higher levels on scrap metal prices has resulted in additional net income.		
Departmental Costs	-117	-26%
Bad debt provision was created in 2020/21 for accident repair claim due to uncertainty	regarding retu	rn of funds,
which was subsequently paid on 2021/22. Also, a reduction in Occupational Health Re		
Staffing & Admin Resourcing	-110	-3%
Underspend due to vacancies throughout the year across Highways Operations.		
Haulage & Waste Transfer	-101	-5%
£323k underspend due to more direct deliveries to landfill, partially offset by increased	-	
Bardon Waste Transfer Station upfront costs and increased use of agency.		,
Other variances	-288	n/a
TOTAL	-3,706	n/a
	-3,700	11/a

#### **Chief Executive's**

There is a net overspend of £0.1m (0.6%). The main variances are:

	£000	% of Budget
Coroners	611	55%
There has been a significant increase in the costs charged (Post Mortem costs have d increase in the number of cases. The Assistant Coroners are undertaking more casew staffing costs.	,	
Freeport	0	n/a

The Freeport costs will initially be funded from LCC reserves (cash flowed) but will be offset by retained business rates generated once Freeport goes live. Cash flowing is at risk if designation doesn't actually happen but currently this risk looks low. The net cost funded by reserves is £715,981.

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Legal Services	160	6%
Variance largely due to shortfall in income.		
Registrars	-267	n/a
The underspend is due to an increase in income over budgeted levels. Notice of m income is higher than previously expected and activity has improved due to the lac weddings. The departure of the Service Manager has reduced staffing costs.	-	
Trading Standards	-93	-6%
Variance due to a number of staff vacancies held for the majority of the financial ye	ear.	
Planning Services	-90	-17%
Underspends on running costs and increased income.		
Democratic Services and Administration	-115	-8%
Variance due to ongoing staff vacancies, no requirement for lease car a reduction	in travelling exper	nses.
Civic Affairs	-81	-48%
Due to the impact of Covid lockdowns the number of events in the year was signific number of events were cancelled which were expected to be held January to Marc Reception (now taking place in April) and County Service (now taking place in May	h such as a Volur	
Subscriptions	-70	-62%
Variance due to LCC not renewing LGA subscription (-£65k) and the County Coun need to fund Midland Engine membership (+£15k)	cil Network (-£20k	x), however,
Other variances	17	n/a
TOTAL	72	n/a

#### **Corporate Resources**

There is a net overspend of  $\pounds$ 1.1m (3.2%). The main variances are:

Overspend due to difficult trading conditions, as a result of restrictions related to Covid-19 including the most recent Omicron variant. Losses have been mitigated through the use of furlough (£0.25m) and Sales, Fees and Charges (SFC) claims (£0.27m)         CAIF       523       -129         Firs Farm environmental damage, illegal waste disposal on tenanted farm and remedial clear up work required is estimated to cost in the region of £2.4m. Work is due to take place during 2022. A Provision has been established in 2021/22 funded from £1.9m, being the balance held in the CAIF reserve, built up from previous CAIF returns. The net balance of £0.5m is an overspend on the departmental outturn.         Building Maintenance       144       69         Maintenance pressures on sites within the corporate estates partially related to Covid-19 have caused an overspend on the central maintenance fund.       135       49         The overspend is due to £140k business rates related to the Industrial Heritage Museum. NWLDC rates service has been contacted to reassess whether the level of rates is correct given the change in use and if the bill needs to be split to various services at the site.       72       679         Overspend needominantly caused by one-off litigation costs related to the Waste 2020 project.       Information & Technology       -798       -79         Underspend due to a reduction in print costs, given the impact of the Omicron variant on staff returning to the office.       Delays in the rollout of Microsoft teams throughout the financial year, due to other crucial projects such as Ways of Working.       Vacancies across the service caused by challenges with recruitment.		£000	% of
recent Omicron variant. Losses have been mitigated through the use of furlough (£0.25m) and Sales, Fees and Charges (SFC) claims (£0.27m)           CAIF         523         -129           Firs Farm environmental damage, illegal waste disposal on tenanted farm and remedial clear up work required is estimated to cost in the region of £2.4m. Work is due to take place during 2022. A Provision has been established in 2021/22 funded from £1.9m, being the balance held in the CAIF reserve, built up from previous CAIF returns. The net balance of £0.5m is an overspend on the departmental outturn.         144         69           Maintenance         135         49           Maintenance pressures on sites within the corporate estates partially related to Covid-19 have caused an overspend on the central maintenance fund.         135         49           Building Running Costs         135         49           The overspend is due to £140k business rates related to the Industrial Heritage Museum. NWLDC rates service has been contacted to reassess whether the level of rates is correct given the change in use and if the bill needs to be split to various services at the site.         72         679           Overspend predominantly caused by one-off litigation costs related to the Waste 2020 project.         Information & Technology         -798         -79           Underspend due to a reduction in print costs, given the impact of the Omicron variant on staff returning to the office.         Delays in the rollout of Microsoft teams throughout the financial year, due to other crucial projects such as Ways of Working.         Vacancies across the service caused by challenges with recruitm	Commercial Services (Commercialism, LTS Property and Country Parks)	2,239	n/a
Charges (SFC) claims (£0.27m)       523       -129         Firs Farm environmental damage, illegal waste disposal on tenanted farm and remedial clear up work required is estimated to cost in the region of £2.4m. Work is due to take place during 2022. A Provision has been established in 2021/22 funded from £1.9m, being the balance held in the CAIF reserve, built up from previous CAIF returns. The net balance of £0.5m is an overspend on the departmental outturn.         Building Maintenance       144       69         Maintenance pressures on sites within the corporate estates partially related to Covid-19 have caused an overspend on the central maintenance fund.       135       49         Building Running Costs       135       49         The overspend is due to £140k business rates related to the Industrial Heritage Museum. NWLDC rates service has been contacted to reassess whether the level of rates is correct given the change in use and if the bill needs to be split to various services at the site.       72       679         Overspend predominantly caused by one-off litigation costs related to the Waste 2020 project.       1798       -798         Information & Technology       -798       -79       -79         Underspend due to a reduction in print costs, given the impact of the Omicron variant on staff returning to the office.       Delays in the rollout of Microsoft teams throughout the financial year, due to other crucial projects such as Ways of Working.       Vacancies across the service caused by challenges with recruitment.         Operational Property       -281       -139 <td>Overspend due to difficult trading conditions, as a result of restrictions related to Covid</td> <td>-19 including</td> <td>the most</td>	Overspend due to difficult trading conditions, as a result of restrictions related to Covid	-19 including	the most
Firs Farm environmental damage, illegal waste disposal on tenanted farm and remedial clear up work required is estimated to cost in the region of £2.4m. Work is due to take place during 2022. A Provision has been established in 2021/22 funded from £1.9m, being the balance held in the CAIF reserve, built up from previous CAIF returns. The net balance of £0.5m is an overspend on the departmental outturn.         Building Maintenance       144       69         Maintenance pressures on sites within the corporate estates partially related to Covid-19 have caused an overspend on the central maintenance fund.       135       49         Building Running Costs       135       49         The overspend is due to £140k business rates related to the Industrial Heritage Museum. NWLDC rates service has been contacted to reasses whether the level of rates is correct given the change in use and if the bill needs to be split to various services at the site.       72       679         Overspend predominantly caused by one-off litigation costs related to the Waste 2020 project.       Information & Technology       -798       -79         Underspend due to a reduction in print costs, given the impact of the Omicron variant on staff returning to the office.       Delays in the rollout of Microsoft teams throughout the financial year, due to other crucial projects such as Ways of Working.       Vacancies across the service caused by challenges with recruitment.       -281       -139		5m) and Sale	s, Fees and
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established in 2021/22 funded from £1.9m, being the balance held in the CAIF reserve, built up from previous CAIF returns. The net balance of £0.5m is an overspend on the departmental outturn.         Building Maintenance       144       69         Maintenance pressures on sites within the corporate estates partially related to Covid-19 have caused an overspend on the central maintenance fund.       135       49         Building Running Costs       135       49         The overspend is due to £140k business rates related to the Industrial Heritage Museum. NWLDC rates service has been contacted to reassess whether the level of rates is correct given the change in use and if the bill needs to be split to various services at the site.       72       679         Overspend predominantly caused by one-off litigation costs related to the Waste 2020 project.       Information & Technology       -798       -79         Underspend due to a reduction in print costs, given the impact of the Omicron variant on staff returning to the office.       Delays in the rollout of Microsoft teams throughout the financial year, due to other crucial projects such as Ways of Working.       Vacancies across the service caused by challenges with recruitment.       -281       -139		•	
CAIF returns. The net balance of £0.5m is an overspend on the departmental outturn.       144       69         Maintenance pressures on sites within the corporate estates partially related to Covid-19 have caused an overspend on the central maintenance fund.       135       49         Building Running Costs       135       49         The overspend is due to £140k business rates related to the Industrial Heritage Museum. NWLDC rates service has been contacted to reassess whether the level of rates is correct given the change in use and if the bill needs to be split to various services at the site.       72       679         Commissioning Support       72       679         Overspend predominantly caused by one-off litigation costs related to the Waste 2020 project.       Information & Technology       -798       -798         Underspend due to a reduction in print costs, given the impact of the Omicron variant on staff returning to the office.       Delays in the rollout of Microsoft teams throughout the financial year, due to other crucial projects such as Ways of Working.       Vacancies across the service caused by challenges with recruitment.       -281       -139			
Building Maintenance       144       69         Maintenance pressures on sites within the corporate estates partially related to Covid-19 have caused an overspend on the central maintenance fund.       135       49         Building Running Costs       135       49         The overspend is due to £140k business rates related to the Industrial Heritage Museum. NWLDC rates service has been contacted to reassess whether the level of rates is correct given the change in use and if the bill needs to be split to various services at the site.       72       679         Commissioning Support       72       679         Overspend predominantly caused by one-off litigation costs related to the Waste 2020 project.       Information & Technology       -798       -79         Underspend due to a reduction in print costs, given the impact of the Omicron variant on staff returning to the office.       Delays in the rollout of Microsoft teams throughout the financial year, due to other crucial projects such as Ways of Working.       Vacancies across the service caused by challenges with recruitment.         Operational Property       -281       -139		, built up from	previous
Maintenance pressures on sites within the corporate estates partially related to Covid-19 have caused an overspend on the central maintenance fund.       135       49         Building Running Costs       135       49         The overspend is due to £140k business rates related to the Industrial Heritage Museum. NWLDC rates service has been contacted to reassess whether the level of rates is correct given the change in use and if the bill needs to be split to various services at the site.         Commissioning Support       72       679         Overspend predominantly caused by one-off litigation costs related to the Waste 2020 project.       Information & Technology       -798       -79         Underspend due to a reduction in print costs, given the impact of the Omicron variant on staff returning to the office.       Delays in the rollout of Microsoft teams throughout the financial year, due to other crucial projects such as Ways of Working.       Vacancies across the service caused by challenges with recruitment.       -281       -139	CAIF returns. The net balance of £0.5m is an overspend on the departmental outturn.		
overspend on the central maintenance fund.Building Running Costs13549The overspend is due to £140k business rates related to the Industrial Heritage Museum. NWLDC rates service has been contacted to reassess whether the level of rates is correct given the change in use and if the bill needs to be split to various services at the site.Commissioning Support72679Overspend predominantly caused by one-off litigation costs related to the Waste 2020 project.Information & TechnologyInformation & Technology-798-79Underspend due to a reduction in print costs, given the impact of the Omicron variant on staff returning to the office.Delays in the rollout of Microsoft teams throughout the financial year, due to other crucial projects such as Ways of Working.Vacancies across the service caused by challenges with recruitment281-139	Building Maintenance	144	6%
Building Running Costs13549The overspend is due to £140k business rates related to the Industrial Heritage Museum. NWLDC rates service has been contacted to reassess whether the level of rates is correct given the change in use and if the bill needs to be split to various services at the site.72679Commissioning Support72679Overspend predominantly caused by one-off litigation costs related to the Waste 2020 project.1798-798Information & Technology-798-79Underspend due to a reduction in print costs, given the impact of the Omicron variant on staff returning to the office.0798579Delays in the rollout of Microsoft teams throughout the financial year, due to other crucial projects such as Ways of Working.Vacancies across the service caused by challenges with recruitment281-139	Maintenance pressures on sites within the corporate estates partially related to Covid-	19 have cause	ed an
The overspend is due to £140k business rates related to the Industrial Heritage Museum. NWLDC rates service has been contacted to reassess whether the level of rates is correct given the change in use and if the bill needs to be split to various services at the site.         Commissioning Support       72         Overspend predominantly caused by one-off litigation costs related to the Waste 2020 project.         Information & Technology       -798         Underspend due to a reduction in print costs, given the impact of the Omicron variant on staff returning to the office.         Delays in the rollout of Microsoft teams throughout the financial year, due to other crucial projects such as Ways of Working.         Vacancies across the service caused by challenges with recruitment.         Operational Property       -281	overspend on the central maintenance fund.		
has been contacted to reassess whether the level of rates is correct given the change in use and if the bill needs to be split to various services at the site.Commissioning Support72Overspend predominantly caused by one-off litigation costs related to the Waste 2020 project.Information & Technology-798Underspend due to a reduction in print costs, given the impact of the Omicron variant on staff returning to the office.Delays in the rollout of Microsoft teams throughout the financial year, due to other crucial projects such as Ways of Working.Vacancies across the service caused by challenges with recruitment281Operational Property-281	Building Running Costs	135	4%
to be split to various services at the site.          Commissioning Support       72       679         Overspend predominantly caused by one-off litigation costs related to the Waste 2020 project.       Information & Technology       -798       -79         Underspend due to a reduction in print costs, given the impact of the Omicron variant on staff returning to the office.       Delays in the rollout of Microsoft teams throughout the financial year, due to other crucial projects such as Ways of Working.       Vacancies across the service caused by challenges with recruitment.         Operational Property       -281       -139	The overspend is due to £140k business rates related to the Industrial Heritage Museu	im. NWLDC r	ates service
Commissioning Support72679Overspend predominantly caused by one-off litigation costs related to the Waste 2020 project.Information & Technology-798-798Underspend due to a reduction in print costs, given the impact of the Omicron variant on staff returning to the office.Delays in the rollout of Microsoft teams throughout the financial year, due to other crucial projects such as Ways of Working.Vacancies across the service caused by challenges with recruitment281-139	has been contacted to reassess whether the level of rates is correct given the change	in use and if th	ne bill needs
Overspend predominantly caused by one-off litigation costs related to the Waste 2020 project.         Information & Technology       -798         Underspend due to a reduction in print costs, given the impact of the Omicron variant on staff returning to the office.         Delays in the rollout of Microsoft teams throughout the financial year, due to other crucial projects such as Ways of Working.         Vacancies across the service caused by challenges with recruitment.         Operational Property       -281	to be split to various services at the site.		
Information & Technology-7%Underspend due to a reduction in print costs, given the impact of the Omicron variant on staff returning to the office.Delays in the rollout of Microsoft teams throughout the financial year, due to other crucial projects such as Ways of Working.Vacancies across the service caused by challenges with recruitment.Operational Property-281-139	Commissioning Support	72	67%
Underspend due to a reduction in print costs, given the impact of the Omicron variant on staff returning to the office.         Delays in the rollout of Microsoft teams throughout the financial year, due to other crucial projects such as Ways of Working.         Vacancies across the service caused by challenges with recruitment.         Operational Property       -281         -139	Overspend predominantly caused by one-off litigation costs related to the Waste 2020	project.	
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Delays in the rollout of Microsoft teams throughout the financial year, due to other crucial projects such as Ways of Working.         Vacancies across the service caused by challenges with recruitment.         Operational Property         -139	Underspend due to a reduction in print costs, given the impact of the Omicron variant of	on staff returni	ng to the
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Vacancies across the service caused by challenges with recruitment.         Operational Property       -281       -139		ial projects su	ch as Ways
Operational Property -281 -13%	5		
	Vacancies across the service caused by challenges with recruitment.		
		-281	-13%
Staff vacancies held unfilled ahead of staff structure reviews.	Staff vacancies held unfilled ahead of staff structure reviews.		

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Communications & Digital Services	-237	-23%
Underspend driven by the use of Contain Outbreak Management Funding (COMF). Th central government, is being used to offset eligible expenditure incurred to help prever Leicestershire.	• •	•
Learning & Development	-220	-16%
The majority of the underspend has been caused by a lack of commitment from depart optional training, with service pressures across the authority taking precedence. There reduction in FTE within the service, and some maternity leave.		
Unallocated / Projects	-170	-44%
Not required budget for projects or CAIF contingency.		
Customer Services	-121	-5%
Higher than expected attrition rates and the challenges of recruiting.	· · · · · ·	
Strategic Property	-116	-5%
Vacant positions and recruitment drag.		
Business Support	-73	-8%
Underspend caused primarily by challenges related to recruitment. A lower than expect Resources referrals to occupational health has also increased the underspend.	ted spend on	Corporate
Other variances	85	n/a
TOTAL	1,182	n/a

# Central Items - Central Expenditure budgets

These is a net underspend of £0.3m (9.7%).

	£000	% of Budget
Financial Arrangements - ESPO surplus	-124	n/a
2020/21 share of surplus is higher than accrued for in 2020/21 accounts and 2021/22 exceeds amount budgeted for.	provisional sur	plus
Financial Arrangements - Enterprise Zone business rates income	-72	n/a
Income received relating to the Enterprise Zones in Charnwood and Hinckley & Boswo	orth.	
Other variances	-100	n/a
TOTAL	-296	n/a